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ETHIOPIAN HUMAN RIGHTS COMMISSION

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United Nations Development Programme

Addis Ababa,

Re: Sending 2nd Quarter and Six Months Report

We have enclosed herewith the 2nd Quarter (October- December 2017) and Six Months (July – December 2017) Fiscal report.



Sincerely,

Eshet Gebre
Ethiopian Human Rights Commission
Deputy Chief Commissioner

Cc:

- Chief Commissioner;
- Planning, Monitoring and Evaluation Directorate;
- GDPP Programme Office;

EHRC

Ethiopian Human Rights Commission



Ethiopian Human Rights Commission Performance Report for the fiscal year 2017/2018 Second Quarter & Six Months



January, 2018

Table of Content

Contents	Pages
Table of Content.....	i
I. Project Context.....	1
A. Quarterly Programme Progress Report.....	2
B. Annual Programme Progress Report.....	8



UNDP-Funded Project Second Quarter (October-December 2018) Performance Report for the fiscal year 2010 E.C

I. Project Context

Project Title: Growth and Democratic Participation Programme (GDPP)

Project outcome of UNDAF: UNDAF (2016 -2020) Outcome #12: “By 2020, key government institutions and other stakeholders utilize enhanced capacities to ensure equitable, efficient, accountable, participatory and gender-responsive development.

Description of the Program: The GDPP programme is designed to support the country sustain efforts towards enhancing institutional capacities and frameworks for strengthening good governance and deepening democratic participation in line with the Constitution and International Human Rights Conventions to which Ethiopia is a signatory.

Project output 1 and 5 of EHRC: Political processes of federal and regional state legislative bodies are more inclusive and effectively delivering on their constitutional mandates and Access to justice enhanced and human rights promoted and protected across Ethiopia.

Responsible Government Partner: MoFEC

Responsible Parties: The House of Peoples’ Representative (HoPR), Ethiopian Human Rights Commission (EHRC), Ethiopian Institute of the Ombudsman (EIO), Office of the Federal Auditors General (OFAG), National Electoral Board of Ethiopia (NEBE), House of Federation (HoF), The Council of Constitutional Inquiry (CCI), Office of the Attorney General (OAG), Federal Ethics and Anti-corruption Commission (FEACC), Ministry of Federal and Pastoralist Development Affairs (MoFPDA), and Government Communications Affairs Office (GCAO)

Reporting Party: Ethiopian Human Rights Commission (EHRC)

Reporting Period: October- December 2017(2nd Quarter EFY) & July – December (6 Months)



A. Quarterly Programme Progress Report

UNDAF Pillar: Governance and Capacity Development

UNDAF Outcome: "By 2020, key government institutions and other stakeholders utilize enhanced capacities to ensure equitable, efficient, accountable, participatory and gender-responsive development."

UNDAF Output(s): "Strengthened capacity of key democratic institutions to deliver on their mandates and to promote participation, transparency, Accountability and responsiveness."

Programme/Project: The Governance and Democratic Participation Programme (GDPP)

Reporting Period [month/year] Quarter: (October- December/2010 EFY) Second Quarter

Implementing Partner: Ethiopian Human Rights Commission

UN Agency: UNDP

Planned Activities	Indicators and Annual Targets	Results achieved during this quarter	Cumulative results achieved between July & December 2018	Expenditure Reported	Issues/challenges
Output 1: Political processes of federal and regional state legislative bodies are inclusive and effectively delivering on their constitutional mandates.					
Activity Result 1.2: Capacity of key Democratic Institutions to fulfil their mission-critical core functions strengthened.					
Activity 1.2.2 Apply and validate the newly developed monitoring manual on sample juvenile detention centers.	Number of operational tools/manuals adopted and operationalized and (1)	Two juvenile detention centres were monitored using the manual which is developed for this purpose. Following the monitoring process one National Report has been produced. It is also planned in the next quarter to validate and finalize the monitoring manual.	The friendliness & workability of the draft monitoring manual was piloted on two juvenile centres.	75,445.00	The tight schedule of the staff, due to an overcrowded assignment on the unforeseen incidents emerged in pockets of the country, compelled the delay of the performance of the specific activity.
Activity 1.2.5 Organize leadership skills training to EHRC management and senior staff	Number of staff who leadership skills enhanced and (100)	17 middle Level Leaders including Directors and senior staff of the Commission, attended the Transformational Leadership training organized at Ethiopian Management Institute (EMI) as a	52 middle level leaders trained and capacitated on the issue of Transformational Leadership	247,925.34	



		second round. The training was organized for five consecutive days with both theoretical and practical cases presented. The training contributed in strengthening competencies and attitudes of staff and contributed towards discharging their tasks in a diligent and effective manner				
Activity 1.2.6 Review and update the effectiveness and user-friendliness of grievance redressing and complaint management mechanisms/system	Number working of operational tools/manuals adopted and operationalized	The Commission reviewed the manual through field visits and included comments provided by staff. As a next step of making the grievance redressing mechanism transparent and user friendly the commission started developing a system. The ToR and recruitment of external consultant which will develop the system has started during the quarter and will be finalized in the 3rd quarter of the Fiscal Year.	The Commission reviewed the manual through field visits and included comments provided by staff. As a next step of making the grievance redressing mechanism transparent and user friendly the commission started developing a system. The ToR and recruitment of external consultant which will develop the system has started during the quarter and will be finalized in the 3rd quarter of the Fiscal Year.	The effectiveness and user friendliness of grievance redressing mechanism has been reviewed and core recommendations made toward the system that should be put in place to ensure its operational effectiveness.	211,156.75	The tight schedule of the staff, due to an overcrowded assignment on the unforeseen incidents emerged in pockets of the country, compelled the delay of the performance of the specific activity.
Activity 1.2.7 Review and upgrade database of human rights resource center.	Strengthen data base	The existing data management system of the Commission has been reviewed by visiting similar organizations with a well set up database system. Accordingly, the importance of setting-up an advanced and comprehensive database is becoming sound and strategic. The TOR for improving the database developed.	Existing data management system reviewed and TOR appropriate for updating existing system developed.		28,649.22	Despite the availability of database on departmentalized basis, a one stop institution-wide database is not yet availed.
AWP Output 5. Human rights promoted and protected across the Ethiopian society						



Activity Result 5.1: Access to justice and rule of law promoted

Activity 5.1.1 Provide financial support to four public universities and one CSO free legal aid centres to help them provide free legal aid services to the most vulnerable segments of the population within & around their vicinities.	Number of beneficiaries of the free legal aid services; and (10,000 beneficiaries)	Four Public Universities (Adigrat, Semera, Jigjiga and Wollega Universities) and one CSO have been selected, agreement signed upon and first quarter grants have been transferred into bank accounts of respective beneficiaries.	Four Public Universities and One CSO selected and commenced providing free legal aid services	948,119.58	Presence of huge gaps between the demand for and the availability of resources allotted for such free legal provisions.
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Activity Result 5.2 National Human Rights Action Plan (NHRAP II) effectively implemented and monitored.

Activity 5.2.1 Provide training to EHRC staff (HQ & branch offices) on NHRAP to strengthen their coordination and monitoring capacities.	Number of Training given and (to head office and 8 branch offices)	Training to all the staff of EHRC on the Sensitization of NHRAP was delivered to 259 participants attended in the celebration of the international human rights day held in Semera. In addition a training on the NHRAP was also provided for 29 (23 Male & 6 Female) and 81(51 Male & 22 Female) members of human rights forums established in Bahirdar and in SNNPR respectively.	Training to all staff of EHRC and stakeholders were sensitized on NHRAP, while 110 (74 M & 28 F) members of human rights forums were trained on the NHRAP.	337,276.48	
Activity 5.2.2 Conduct monitor of the implementation of NHRAP and	Number of reports produced; and (1)	One report produced: Monitoring visits conducted to regions and federal institutions in coordination with the branch office.	One monitoring visit report produced	280,570.90	



produce progress report.					
Activity 5.2.7 Organize dialogue forum and network with women groups and persons with disabilities associations	Number of dialogue forums organized (1)	One National forum on the rights of disability and infrastructure organized in Addis Ababa where 85 people (58 Male & 31 Female) from relevant Ministries, associations, private and public institutions participated;	National forum on the rights of disability and infrastructure organized in Addis Ababa.	563,845.00	
Activity 5.2.9 Promote human rights through conducting of public conversations and dialogue on various events	Number of Public conversations & dialogues(1)	Two public conversations held in Afar and Somali Regions on the importance family law to protect the rights of women and children; One public conversation with stakeholders on the 4th & 5th Ethiopian report of International Child convention organized and 77 (44 Male & 33 Female) stakeholders attended, and comments and feedbacks were collected. This data has been contributing significantly in the development of a checklist meant for designing the National Report for the 2020 International Child Rights Committee.	Two public conversations held in Afar and Somali Regions on the importance family law to protect the rights of women and children, and one public conversation with stakeholders on the 4th & 5th Ethiopian report of International Child convention organized.	360,338.36	
Activity 5.2.10. Establish and strengthen human rights forum	Number of events on human rights forums(6, 1 per region)	Six awareness raising and public conversation platforms on human rights forums, which established in six branch offices, have been conducted. Accordingly, a total of	Six Awareness raising and public conversation platforms on the human rights forums have been conducted in the six	587,458.85	



established in 6 regions.		890 (734 M and 156 F) members of the forums attended the venues organized in Mekelle, Bahir-Dar, Semera, Gambella, Hawassa and Jimma branch offices. The venues were aimed to familiarize members of the forums on its updated guiding manual and newly developed working system along with building their capacity pertaining to the promotion & protection of human rights in respective areas.)	branch offices of the Commission.		
Activity 5.2.12 Promote human rights, particularly vulnerable groups rights, through different mechanisms including school clubs	Number of events on human rights	In total 392 (246 M &146 F) Club Leaders, School Principals, Teachers, parents, educational bureau heads attended training sessions delivered; on topics of planning club activities, Child rights and making the schools suitable for children; to the human rights clubs established under 57 schools through all branch offices of the Commission. Likewise, 278 (132 Men & 146 Females) participants were attended in the community conversation venues organized by Jimma and Assosa branch offices on the rights of women, children	57 Schools were supported through the 8 branch offices of the Commission to strengthen and capacitate the human rights clubs organized under these schools and four community conversation events conducted in two branch offices.	323,940.54	



		and vulnerable groups, and harmful traditional practices.		
Lessons learned (optional):				
Activity description:				
<ul style="list-style-type: none"> ▪ Appropriate planning and intensive follow up of programme activities will contribute in bringing up results to the planned activities 				
Innovation (optional):				
Activity description:				
<ul style="list-style-type: none"> • The project activities are not yet matured enough to draw an innovative practice mainly owing to the fact that their implementations have still not been fully scaled-up to the stage of formal evaluation. They however are assessed with some qualitative and quantitative measures to be successful in attaining their targets and assumed as they will certainly gauges on the right track in ensuring the intended impacts. 				
Recommended Actions				
<ul style="list-style-type: none"> • Strengthen and properly utilize the project support committee for thorough periodic planning and follow up its implementation. 			Time Frame	Responsible body
			In accordance with its plan of action.	Planning Dir. & Project Support Committee.

Report prepared by: _____
 Name/Designation: _____
 Date: _____

Report certified by: _____
 Name/Designation: _____
 Date: _____



B. Annual Programme Progress Report

UNDAF Pillar: Governance and Capacity Development

UNDAF Outcome: "By 2020, key government institutions and other stakeholders utilize enhanced capacities to ensure equitable, efficient, accountable, participatory and gender-responsive development."

UNDAF Output(s): "Strengthened capacity of key democratic institutions to deliver on their mandates and to promote participation, transparency, Accountability and responsiveness."

Programme/Project: The Governance and Democratic Participation Programme (GDPP)

Reporting Period [month/year] Quarter: (July- December/2010 EFY)

Implementing Partner: Ethiopian Human Rights Commission

UN Agency: UNDP

Planned Activities	Output Indicators and Annual Targets	Cumulative annual results achieved current fiscal year per target/indicator	Target Met ¹	Expenditure ² Reported
AWP Output 1: Political processes of federal and regional state legislative bodies are inclusive and effectively delivering on their constitutional mandates.	No. of manuals-(1) manual on Juvenile detention centers. No. of Manuals- (1) manual grievance redressing mechanism, No. of database (1) database, No. of trained staff(100)- 52 leadership staff trained	One manual on juvenile detention centers reviewed One manual on user friendliness of grievance redressing mechanisms reviewed One database system under development 52 leadership staff trained	Closer to target Closer to target Closer to target Below target	1,005,404.77
AWP Output 5: Human rights promoted and protected across the Ethiopian society	No. of beneficiaries of the free legal aid services(10,000) NHRAP implementation and monitoring report(1)	Not established yet Monitoring visits conducted& report produced.	Close to Target On target	3,863,899.12

¹ Below Target (4): less than 75%; Close to Target (3): 75-89%; On Target (2): 90 - 105 % and Over Target (1): greater than 105%.

² Note: the amount should be equal to FACENo. Of public conversations and dialogues amounts reported.



No. of public conversations & dialogues(1)	No. of human rights promotions using forums(6)	No. of human rights promotions for vulnerable groups(1)	One public conversation organized	On target
			Six forum sensitizations organized	On Target
			One National conference organized	On Target
<p>Narrative Report:</p> <p>Programme Background and Context</p> <p>The Governance and Democratic Participation Programme (GDPP) is a five-year, multi-stakeholder programme spanning from 1 June, 2017 to 31 December, 2021 managed by UNDP. The main objective of the programme is to support the country sustain efforts towards enhancing institutional capacities and frameworks for strengthening good governance and deepening democratic participation in line with the Constitution and International Human Rights Conventions to which Ethiopia is a signatory. Progress in these areas are critical and will enable the country to deliver on the Sustainable Development Goals (SDGs) and the Growth and Transformation Plan (GTP II).</p> <p>Description of Results (describe targets which are over achieved, achieved, and below achieved and their corresponding reasons in narrative form)</p> <p>Activity Result 1.2: Capacity of key Democratic Institutions to fulfil their mission-critical core functions strengthened.</p> <p>Monitoring Manual developed & Piloted via Juvenile detention centers: with stakeholders from the head office and branch offices through a workshop organized in Semera the juvenile detention centers manual has been reviewed. In addition the two Juvenile detention centers in Addis Ababa and Adama were also monitored using the manual. The target has been achieved and the remaining activity is final validation of the manual with the presence of pertinent stakeholders. Thus, this activity is on target.</p> <p>Management and Senior of EHRC Leadership capacity improved: The Commission has made its own in-house training needs assessment aimed to enhance the capacity of all middle Level Leadership and senior staffs of the Commission. Based on the findings of such in house needs assessment 52 middle level leaders trained and capacitated on the topics of Transformational Leadership. The activity is below target since the Commission plans to embark on the leadership training after conducting a formal training needs assessment.</p>				



The effectiveness and user-friendliness of grievance redressing and complaint management mechanisms Reviewed and updated: EHRC has developed a grievance redressing and complaint management system manual. To update the effectiveness and user-friendliness of grievance redressing and complaint management mechanisms of the manual was reviewed by all staffs of the Commission including branch offices. All comments forwarded by staffs of the Commission were incorporated and the final manual was produced. Before the manual is being operationalized it has to be piloted in field exercises as to whether it is worthy effective and use-friendly or not. Hence, about 29 staffs of the Commission were participated in piloting the effectiveness of the manual in practical grievance redressing and complaint management investigation careers. As a next step of making the grievance redressing mechanism transparent and user friendly the commission started developing a system. The ToR and recruitment of external consultant which will develop the system has started during the quarter and will be finalized in the 3rd quarter of the Fiscal Year. This activity is closer to target with only few activities remaining.

Access to information made easy: Reinforcing the resource center includes e-library and digitalizing resources so that they can be stored, managed and accessed in audio-visual or electronic format, acquisition of IT facilities, electronic formatting materials and software provisions. In the process of enriching the data base enables accessing of human rights of related e-journals. The existing data management for the Commission has been reviewed and the importance of developing comprehensive database is a necessity. Accordingly, visit to similar organizations with a well set up database system was conducted and ToR developed. This activity is below target since it's under process and it requires procurement of IT materials which were not in stock of the company's authorized by the public procurement Agency.

Activity Result 5.1: Access to justice and rule of law promoted

Vulnerable segments of the population accessed free legal aid support: Four Public Universities (Adigrat, Semera, Jijiga and Wollega University) and one CSO selected, agreement signed and first tranche grant transferred for them. The Universities started providing the free legal aid support for vulnerable segments of the community. On the other hand one CSO, Forum for Democracy and Good Governance, has planned to organize a National Conference on "The Right for Movement" which is a major current issue. Relevant governmental, civil society, non-governmental and community members will attend the conference. This activity is below target since the implementation started late in the second quarter.



HQ & Branch Office Staff of EHRC capacity to monitor NHRAP strengthened: Training to all the staff of EHRC on the NHRAP was conducted in Semera City for one day. The staff had also been provided with the hard copy of the NHRAP as a reference material. The implementation of this activity is on target.

Effectiveness of NHRAP implementation monitored: Monitoring of the implementation of the NHRAP has been conducted throughout the two quarters and a support has been provided to the national implementing actors. Moreover, a support has also been provided to Human Rights forums which also supports in the implementation of the NHRAP. This activity is on target.

National Forum delivered on promoted the rights of disabled person related to infrastructure: One National forum on the rights of disability and infrastructure organized in Addis Ababa where 85 people (58 Male & 31 Female) from relevant Ministries, associations, private and public institutions participated. The forum brought the issue of disability in to the attention of relevant stakeholders who promised to be considerate on their respective organizations. This activity is on target.

Human rights forum and public conversation organized: High level forum and public conversations were organized in Addis Ababa and Semera with the presence of high level government officials, stakeholders, women and associations of persons with disabilities. This activity is on target.

The agenda of human rights is institutionalized through ensuring mass-based participation and direct involvement of citizens: Six Human Rights Forums were strengthened in Amhara, SNNPR, Tigray, Ethio-Somali, Oromia and Assosa regional states. Under each forum three human right clusters; namely, government, education and community based /public clusters; and under each cluster various human right teams were established.

Six awareness raising and public conversation regarding the human rights forums has been conducted by all the branch offices. The events helped to sensitize the existing forums and develop their capacity so as they know their roles and responsibilities.

Schools Human Rights Clubs strengthened and promoted human right issues: 57 Schools were supported through the 8 branch offices of the Commission to strengthen and capacitate the human rights clubs organized under these schools and four community conversation events conducted in two branch offices.



Financial overview (delivery per outputs against work plans)

	Planned Budget in AWP (ETB)	Utilized Budget(ETB)	Percentage (%) of Utilization
Output 1: Political processes of federal and regional state legislative bodies are inclusive and effectively delivering on their constitutional mandates.	1,631,693.00	1,005,404.77	62%
Output 5: Human rights promoted and protected across the Ethiopian society	3,613,035.00	3,863,899.12	107%
Total	5,244,728	4,869,303.89	92%

Implementation Challenges and Good Practices (including coordination and management)

The main challenges of implementing the GDPP were:

- Contending and urgent national issues which the Commission should handle delayed implementation of the programme;
- Good practice: the formation of the programme Support team contributed in the acceleration of planned activities. The PSC also played a role in planning the activities of the next quarter to be realistic.

Update on project sustainability strategy implementation (outline actions undertaken to sustain project/programme outputs beyond the project/programme duration)

Lessons learned:

- Proper planning is vital for achieving results which are planned in the programme, the programme support committee can be utilized as a mechanism to facilitate and support the overall implementation of the programme to achieve its target.

Innovation (optional)

Recommended Actions/ improvements/ revisions for next AWP including justification	Time Frame	Responsible body
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Strengthen and properly utilize the project support committee for thorough periodic planning and follow up its implementation.	In accordance with its plan of action.	Planning Dir. & Project Support Committee.
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Report prepared by:

Name/Designation:

Date:

Report certified by:

Name/Designation:

Date:

